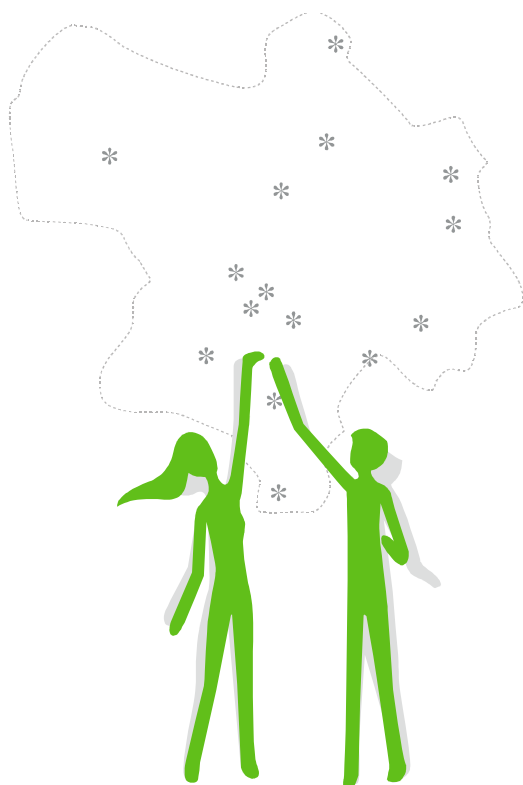


CONCILIA

TU VIDA FAMILIAR Y LABORAL



CAMP DE TURIA
CONCILIA

MINUTES **|**
Womens agreement
network
2nd Transnational
Meeting
Valencia 13th-15th March

Sede de la MANCOMUNITAT CAMP DE TURIA
Avda. Pla de L`Arc s/n 46160 LLIRIA
Telf: 96279 81 50

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eQual

UNION EUROPEA
Fondo Social Europeo

EUROPEAN PROJECT CAMP DE TURIA CONCILIA

TRANSNATIONAL MEETING BETWEEN EUROPEAN UNION COUNTRIES

Women Agreement Network Valencia, 13th, 14th and 15th of March 2006

MINUTES

ORGANISATIONS AND THEIR REPRESENTATIVES

Project: **"Praca dla dwojga" Employment for two people Id-code PL-88**

Organisation: Śląska Fundacja Wspierania Przedsiębiorczości. SILESIAN ENTREPRENEURSHIP DEVELOPMENT FOUNDATION. Gliwice State: POLAND

Please tell write at the right **colon** the description to which organisation do you belong to from this list of from any other:

- **ALL POLAND ALLIANCE OF TRADE UNIONS (OPZZ Katowice)**
- **VOIVODSHIP LABOUR OFFICE KATOWICE:**

1. LUCYNA PRZYBOREK
2. IRENEUSZ PACHOLCZYK
3. BEATA PIECHOCKA: **SILESIAN ENTREPRENEURSHIP DEVELOPMENT FOUNDATION Gliwice State: POLAND**
4. BOZENA GABRYEL: **SILESIAN ENTREPRENEURSHIP DEVELOPMENT FOUNDATION Gliwice State: POLAND**
5. RYSZARD TRZEBUNIAK: **SILESIAN ENTREPRENEURSHIP DEVELOPMENT FOUNDATION Gliwice State: POLAND**
6. PRZEMYSŁAW KOPERSKI
7. PIOTR DUDA
8. HENRYK MOSKWA
9. BARBARA KUBICA
10. ANTONI AUGUSTYN
11. IRENA WOLIŃSKA
12. ALINA PALUCHOWSKA
13. WIESŁAW ZALESZCZUK
14. KATARZYNA ROMAŃSKA

Project: **"Telepraca scala rodzinę" Telework integrates family Id-code PL-122**

Organisation: Politechnika Świętokrzyska-Centrum Kształcenia Ustawicznego (CKU) KIELCE UNIVERSITY OF TECHNOLOGY – CENTRE FOR CONTINUING EDUCATION Kielce State: POLAND

15. MALGORZATA
16. BZINKOWSKA



17. JOANNA STANEK
18. GRZEGORZ SLON: **Politechnika Świętokrzyska-Centrum Kształcenia Ustawicznego (CKU) KIELCE UNIVERSITY OF TECHNOLOGY – CENTRE FOR CONTINUING EDUCATION Kielce State:POLAND**
19. IWONA SZOSTAK : **Politechnika Świętokrzyska-Centrum Kształcenia Ustawicznego (CKU) KIELCE UNIVERSITY OF TECHNOLOGY – CENTRE FOR CONTINUING EDUCATION Kielce State:POLAND**

Id-code IT-053 Project: women agreement
Organization: FIDET COOP

20. Leonardi Massimo, **FIDET COOP, president**
21. Ussia Roberto, **FIDET COOP, Equal Project Co-ordinator**
22. Bartolomei Giuliano, **FIDET COOP Transnationa co-ordinator**
23. Mignini Roberto, **FIDET COOP Transnationa manager**
24. Martella Vincenzina Beatrice, **FIDET COOP, consultant**
25. Bartolomei Angela, **SERVICE COOP, Psicologist consultant**
26. Bartolomei Marilena, **SERVICE COOP, Sociologist consultant**
27. Angelucci Massimiliano, **SERVICE COOP, Web-master**
28. Ferraro Giuseppe, **LE GORGONIE COOP, consultant**

Project: Proequality Id-code CZ-77 CZ-73

Organisation: Open society:

29. IVana Strilkova: OPEN SOCIETY
30. Alena BROŽKOVÁ : OPEN SOCIETY
31. Monika Ladmanova: OPEN SOCIETY

Project: CAMP DE TURIA CONCILIA

Organisation: MANCOMUNIDAD CAMP DE TURIA

1. Manuel Izquierdo Igual: MCT
2. Amparo Senent : MCT
3. Carmen: MCT
4. Amparo Ferrandis: MCT
5. Dolo : MCT
6. Elena Martínez: MCT
7. Marisa Ubeda: Asociació Benestar
8. Paula Associació Benestar
9. Amparo Olmeda: Associació Benestar
10. Pedro Martínez: FVMP
11. Antonio Gómez: FVMP
12. Ismael Abel: COIICV
13. Héctor Cabrera: COIICV
14. Victoria Gómez : COIICV



Monday 13th March of 2006 (Universidad Internacional Menendez Pelayo)

The meeting started with an official inauguration of the President of the Mancomunidad Camp de Turia and the Political Representative of Valencian Federations of Municipalities.

Then all participants were introduced each network got together with the presentations of each or the DP participants in this Womens Agreement network.

This presentation had the aim of answering the following questions:

1. For how long has your DP worked in the EQUAL National Project?
2. Quick reminder of your project's national goals
3. What problems have you found?
4. What achievements have you obtained?
5. Have you identified any good practices, already?

First of all the Spanish DP made their presentations, later the Italian DP explained their own situation, and then the Polish partners first the Gliwice and finally the Polish partners from Kielce

Presentations:

Spain CAMP DE TURIA CONCILIA	Ms. Carmen and Amparo Senté helo Herraes Rioja Mancomunidad Camp de Turia
Italy WOMEN AGREEMENT	Mr. Bartolomei Giuliano FIDET COOP LAZIO
Polonia Gliwice ONE JOB FOR TWO	Ms. Gabryel Bozena Silesian Foundation
Polonia Kielce TELE-WORK	Mr. Grzegorz Słoń Technological University of Kielce

First topic on the meeting agenda is *Reports of the work done during the first year by each DP.*

1º) Ms. Carmen (Camp de Turia Concilia – CTC – Project)

She sums up CTC Project's aims, goals achieved on this period and main problems found.

There are no questions, nor remarks.



2º) Mr. Bartolomei Giuliano (Women Agreement - WA - Project)

He does a brief summary of WA Project, which principally aims to reduce gap between men and women unemployment in the Italian regions of the DP.

Mr. Giuliano talks about labour market contract situation in Italy, which principally is characterised by big flexibility, which is producing great temporality.

Moreover women have different qualification form market demands, specially technical education, and higher home responsibilities.

Their Project goal is providing a sort of services for women to support them. That's why they are promoting creation of social service's associations and enterprises.

They also provide beneficiaries of education and training courses.

He focuses on the main problem they are suffering, which is the lack of financial support by their national authorities, which have not paid yet.

He proposes exchange information to design strategies to go beyond this problem.

There are no questions, nor remarks.

3º) Ms. Gabryel Bozena (Work for Two - WT - Project)

She sumps up WT Project, which principally aims to reduce women unemployment in partner regions of the DP by job sharing strategies.

First of all they are analysing shring job possibilities in Poland (contracts, other experiences,...) and they are designing different tools to help women beneficiaries, all of them unemployed, to get a part time job: informative seminars, training facilities (Internet, informatics skills) and social care services.

The Project will finish at the end of this year.

There are no questions, nor remarks.

4º) Mr. Slon (Telework Integrates Family - TIF - Project)

He does a brief summary of TIF Project, which principally aims to reduce female unemployment, managing with family responsibilities using possibilities given by new technologies, basically Tele-working.

They are firstly studying Polish legal issues of tele-work and another experiences in this field.

They have finished a questionnaire research about modern forms of employment with 500 personal participants and 50 firms.



The main problem to implement this project is low competencies of potential employees. That's why they will create a complete formative and training plan.

As others DP representatives said before, delay in receiving payments from National Authorities is one of the most important problems they are dealing with. Another he comments is bureaucracy in University.

There are no questions, nor remarks.

At this moment was the turn of Czech Republic representative but, as Victoria Gómez explains, they had weather problems in the airport and they couldn't flow. That's why they will arrive the following evening.

After the coffee break begins next topic on the meeting agenda: *Work group of study comparison of national work-life balance and equal opportunities legislation*, whose leader is Poland Gliwice representative.

Ms. Beata, polish representative, says they have received information from Spain and Italy, but not from the other partners. She adds that her colleague Ivana was the person in charge of the study but she couldn't come to the meeting.

She also explains that as they had not all the information asked, decided focus on designing the questionnaire, which is the basis of the study. Kielce representatives made a skeleton and expected some comments, but again not all partners gave it to them.

Finally it is decided each country will do a summary of its legal framework and will send it to Italian representative, who will do a comparative inform to all partners.

Following the presentations it took place the discussion about the Work group Comparison STUDY

It is a joint study that makes the comparison of National work-life balance and equal opportunities legislation which is leaded by the partner from Poland, Gliwice

The study is trying to compare :

- Statistical data
- Pilot project
- Legislation comparison

Gliwice has collected the information from :

- Italy
- Poland
- Spain
- Only the ZC REP is still missing
- NEXT STEP we consolidate the document and we can talk about these points:
 - Women self employment
 - Equal opportunities advisor
 - Financial support for women employment
 - Support for pregnant women
 - Work life balance

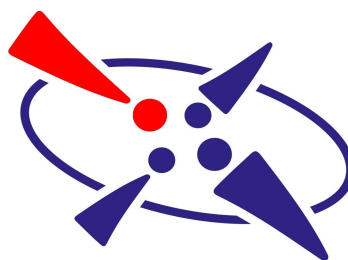
After Lunch the working sessions were about :



WEBSITE proposed by the Polish Partner from Kielce. The appearance of the website was

LOGO DISCUSSION:

Voting the design of the possible logo:



Finally votations made the successful a combination of the first figure with a point added

The **evaluation and monitoring** Lead by Transnational coordination team:

- Indicators descriptions
- Meeting evaluation
- Guide evaluation
- All partners will send form 4 to Italy coordinator

Coordination Meeting with transnational coordinators

Issues tackled:

- **Dates for next meeting. Three days:**
 - **Two days for work**
 - **One day for cultural**
 - **Two proposals: around 15th july? 2006**
 - Gliwice and Kracow
 - Gliwice and Kielce
 - SEPTEMBER CALABRIA 2006?. Before the 18th September

Tuesday 14th March of 2006

On the second day of the transnational meeting the major points of the agenda were the following:

- Technical Visits to facilities for people with learning disabilities in the Territory.
- Visit the Mancomunidad Camp de Turia facilities.
- Conclusions from previous day (**see the Attached document**).
- Launch of Transnacional Press Agency



- Demo of the Transnational Press Agency in the Computer Room (*website responsible*)
- Networking
- Closure of Sessions

Wednesday 15th March of 2006

10:00 **Conclusions from de meeting**

12:00 **Farewell**

