



EQUAL 2ND PHASE 2004-2006 Action 2

Women Agreement

PS IT-053



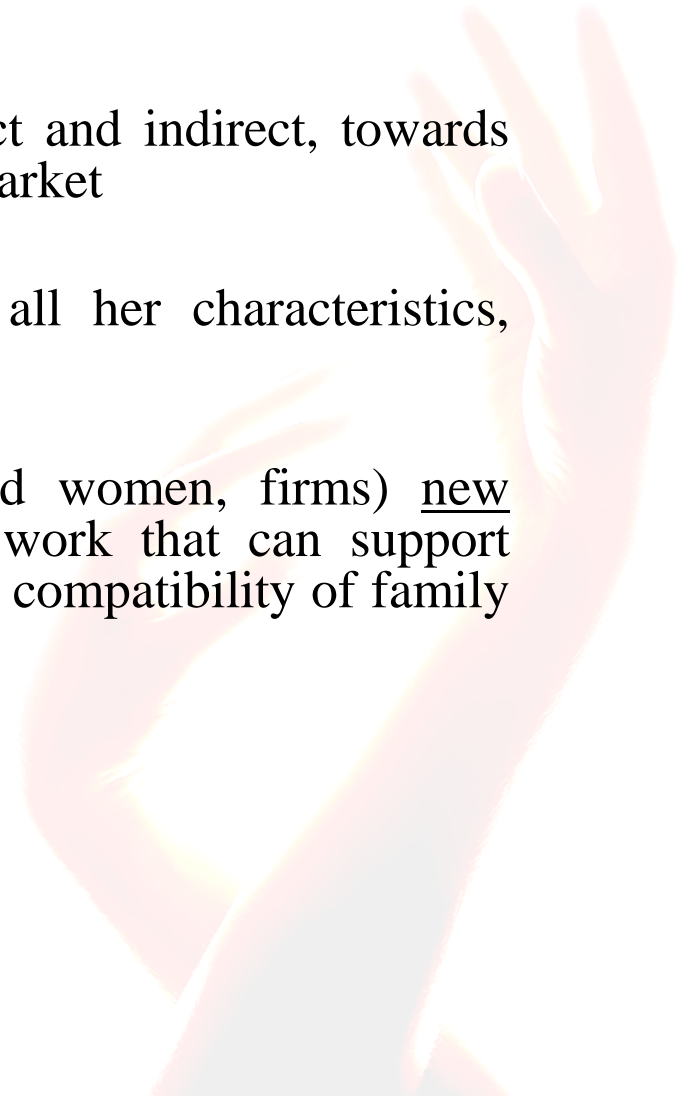
EUROFOR



LE GORGONIE

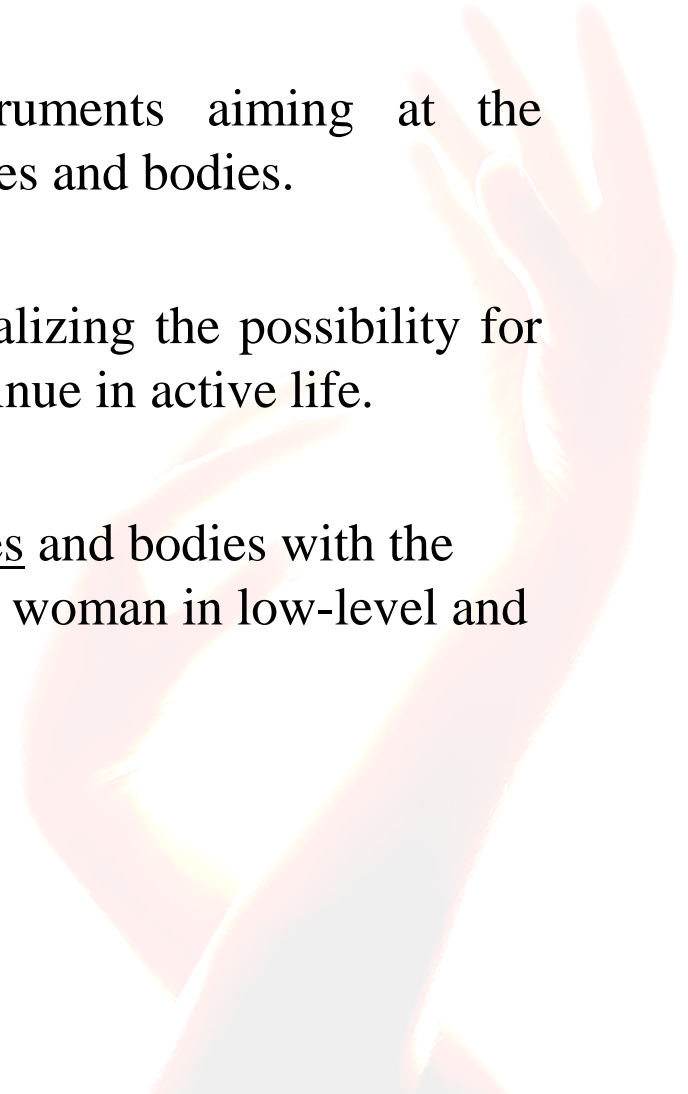
1. Basic aims

- ✓ Contrasting all forms of discrimination, direct and indirect, towards the entry or re-entry of women in the labour market
- ✓ Giving value to woman as a resource in all her characteristics, particularly in the cultural and social fields.
- ✓ Experimenting (with local bodies, employed women, firms) new services and way of organizing times and work that can support women employment in the local firms and the compatibility of family and working times.



1. Basic aims

- ✓ Implementing territorial management instruments aiming at the creation of a widespread net of local enterprises and bodies.
- ✓ Finding instruments of equality aiming at realizing the possibility for women to enter the labour market and to continue in active life.
- ✓ Awakening local public and private enterprises and bodies with the aim of eliminating the prejudices that relegate woman in low-level and low-wage jobs



TERRITORY

The territorial area referred to in the project is central-south Italy. In particular DS wants to develop its activity in the regions of

Latium (Lazio)

Marches (Marche)

Calabria

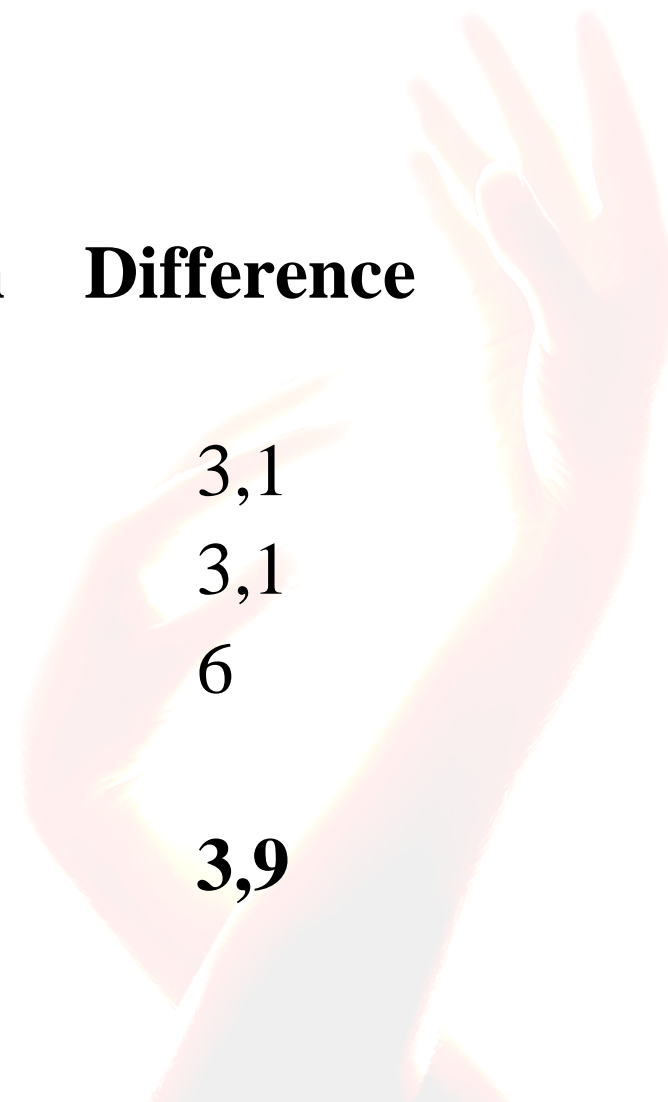




Labour market Condition

UNEMPLOYMENT RATE

	Total	Men	Women	Difference
Latium	7,7	6,4	9,5	3,1
Marches	4,7	3,4	6,5	3,1
Calabria	14,4	12,2	18,2	6
ITALY	7,7	6,2	10,1	3,9



2. Outcomes

First microphase-from August 2005 to July 2006

ORGANISATION LEVEL:

- ✓ Constitution of a coordination group (composed by one representant for each partner)

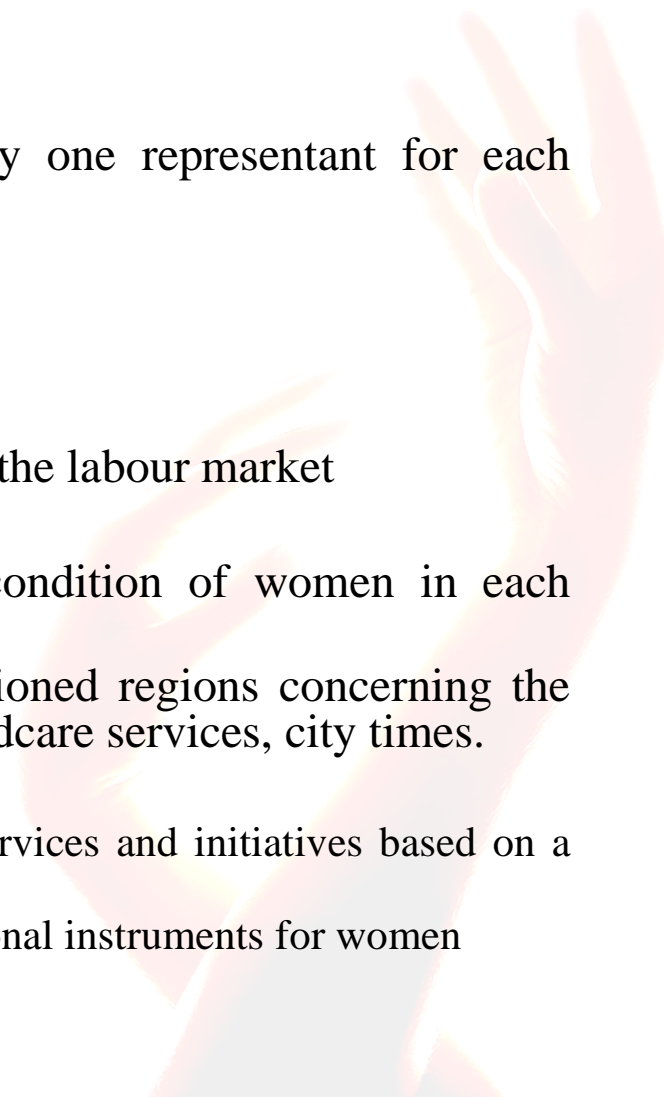
PRODUCTS

Completed

- ✓ Documental research on prejudices against women in the labour market

In progress

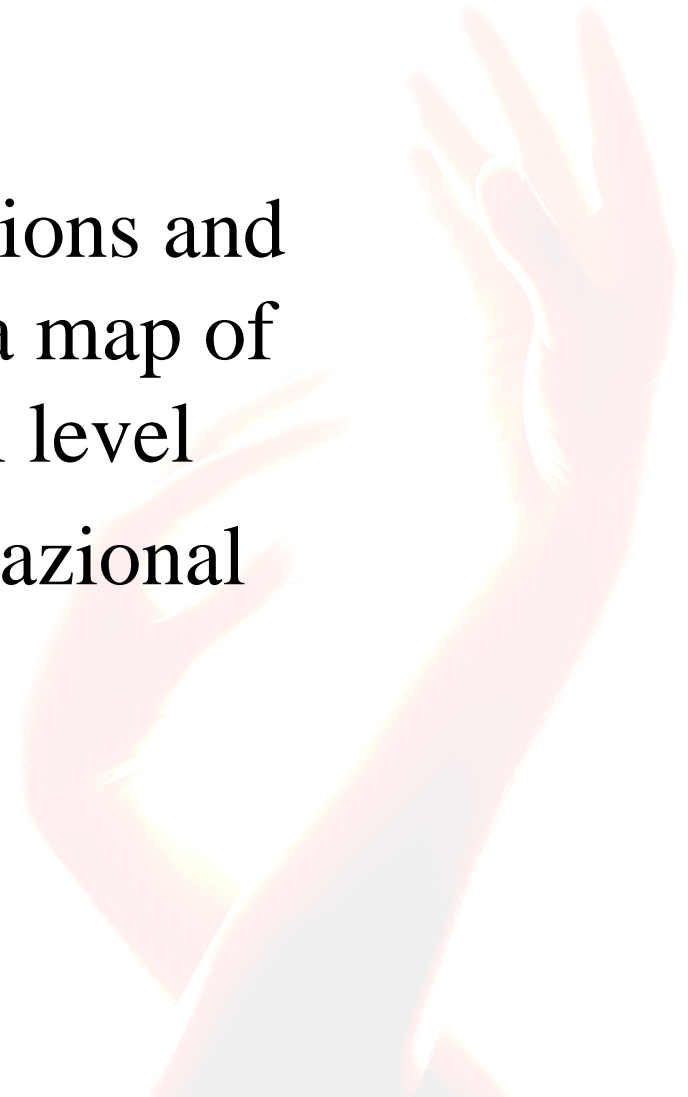
- ✓ Operational research concerning socio-economics condition of women in each region involved;
- ✓ Map of services operating in the territories of mentioned regions concerning the following sectors: labour market, training, family/childcare services, city times.
- ✓ Guideline for:
 - 1) experimenting and developing an integrated system of services and initiatives based on a women-friendly approach
 - 2) experimenting specific motivational, supporting and vocational instruments for women





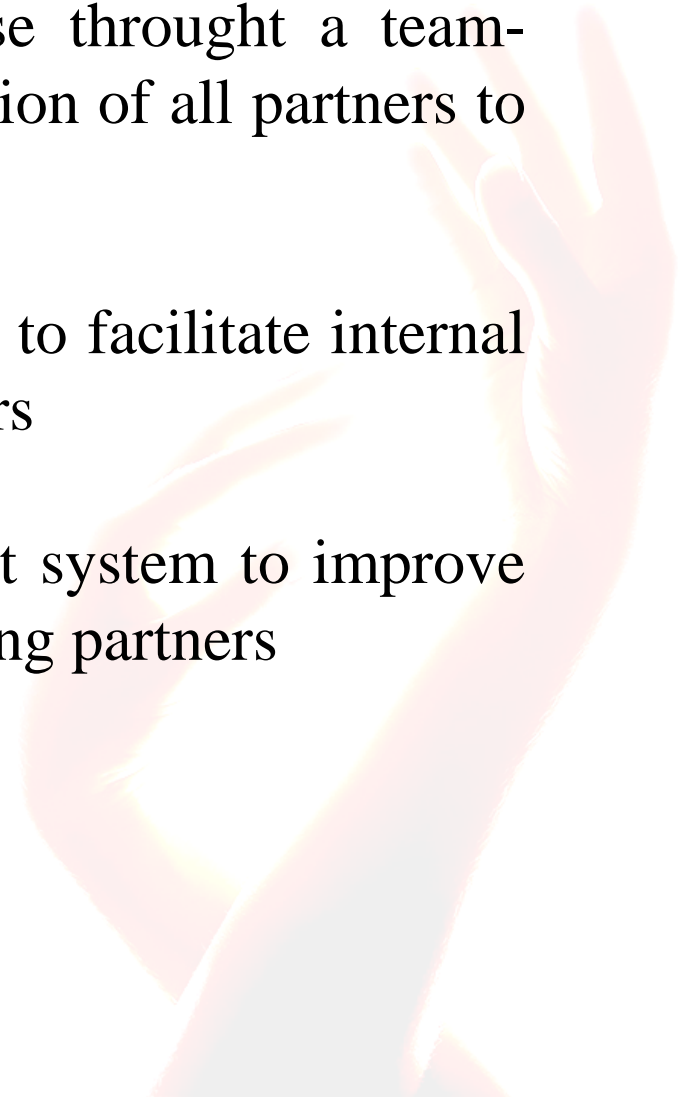
4. Obstacles encountered

- ✓ Finding complete informations and sources of date to elaborate a map of services located at a regional level
- ✓ Delay of payments from Nazional Authority



5. Good Practices

- ✓ Development of a “ownership” sense through a team-building activity and an active participation of all partners to projectual actions;
- ✓ Management methods and procedures to facilitate internal communication between national partners
- ✓ Applications of a quality management system to improve the activities and share information among partners



6. Practice after project

- ✓ Consolidating new models/products/services with the aim to promote a strong collaboration between public and private sector;
- ✓ Realising an integrated system of employment and social policies.

