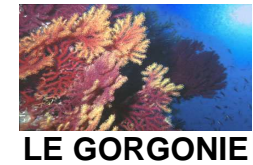




EQUAL 2ND PHASE 2004-2006 Action 2

Women Agreement

PS IT-053



PARTNERS

**fidet
coop** FIDET COOP
LAZIO (Lazio, 1986)

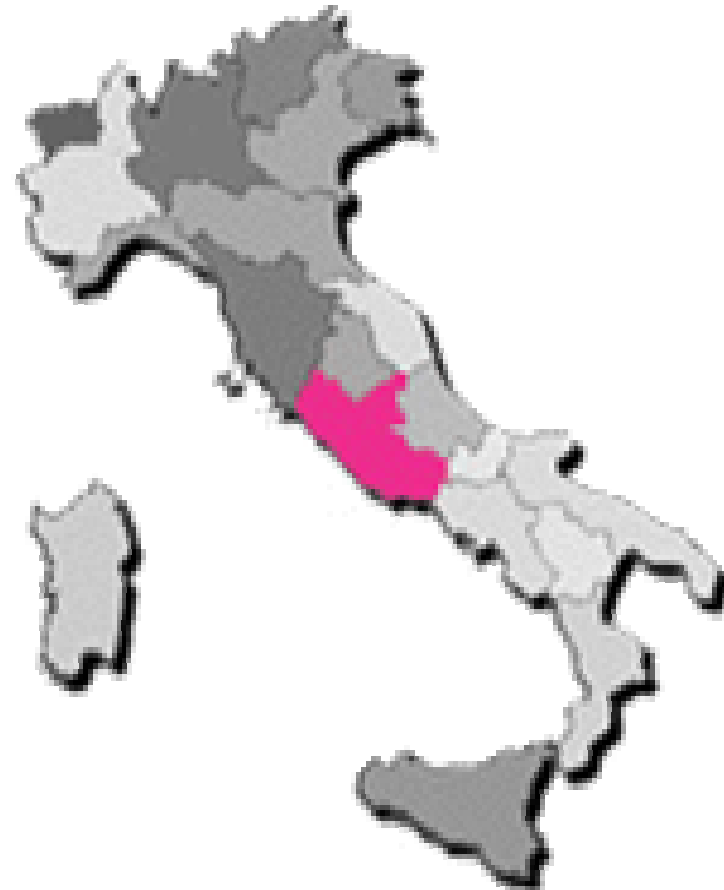
**Regional association of
operatives**

ACTIVITIES:

- Vocational training
- Job orientation
- Research
- Assistance

Tel: 0746 253283

E-mail: info@fidetcoop Lazio.it



PARTNERS



EUROFOR (Lazio, 2000)

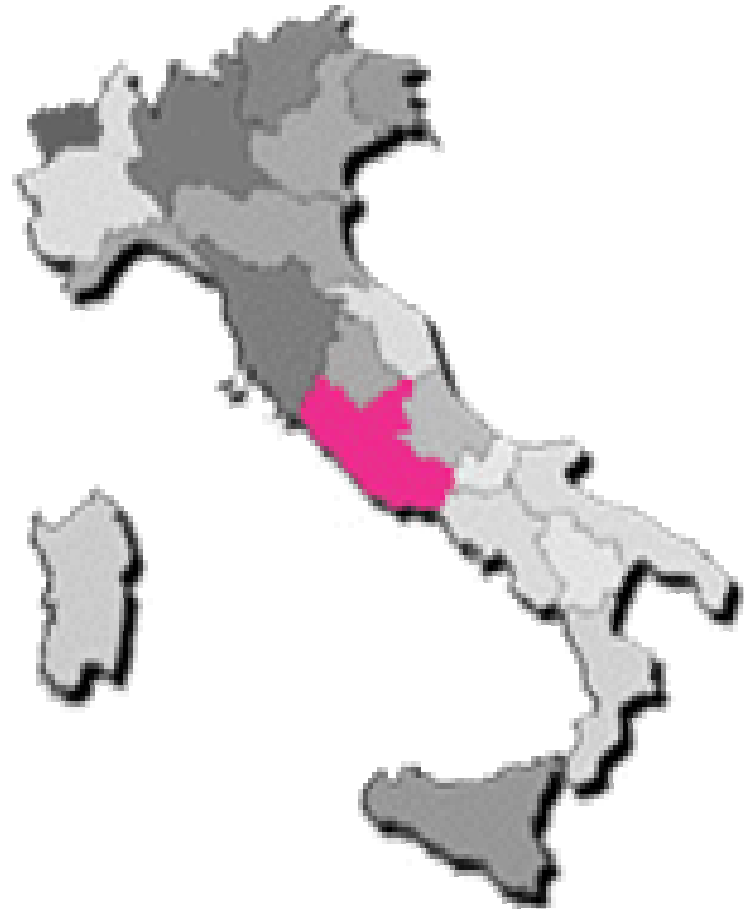
Association for
promotion of training and
research projects

ACTIVITIES:

- Vocational training
- Job orientation
- Research
- Assistance

Tel: 06 99220337

E-mail: robertoseba@tiscali.it



PARTNERS



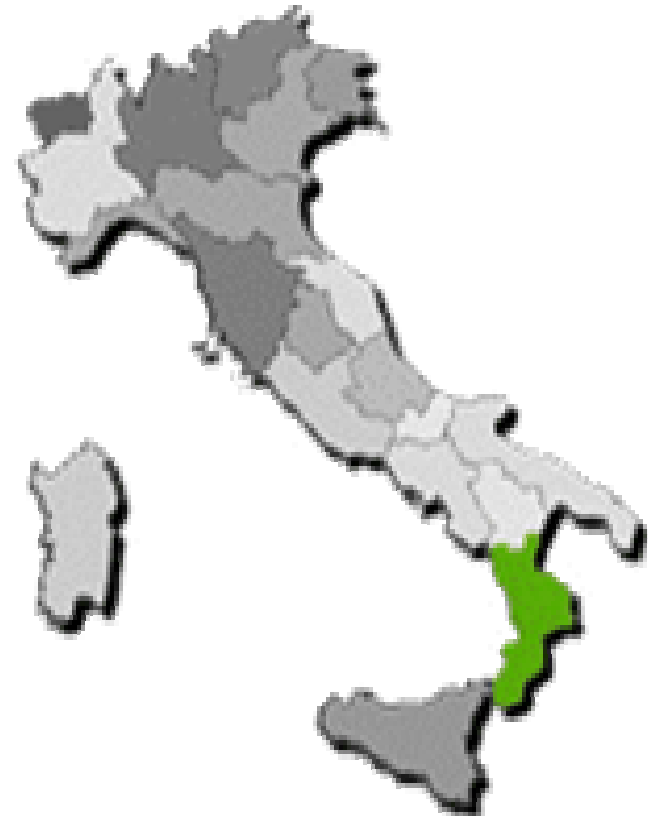
LE GORGONIE
(Calabria, 2001)
Co-operative enterprise

ACTIVITIES:

- Management of social-therapeutic structures
- Management of socio-educational services and laboratories
- Home assistance
- Social research
- Sensitizing local community to disadvantaged people

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PARTNERS



**SERVICE COOP
(Marche, 1987)
Cooperative Enterprise**

ACTIVITIES:

- Social projects
- Social-educational interventions
- Territorial social services
- Vocational training
- Social and economic researches
- Informative and guidance services



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PARTNERS

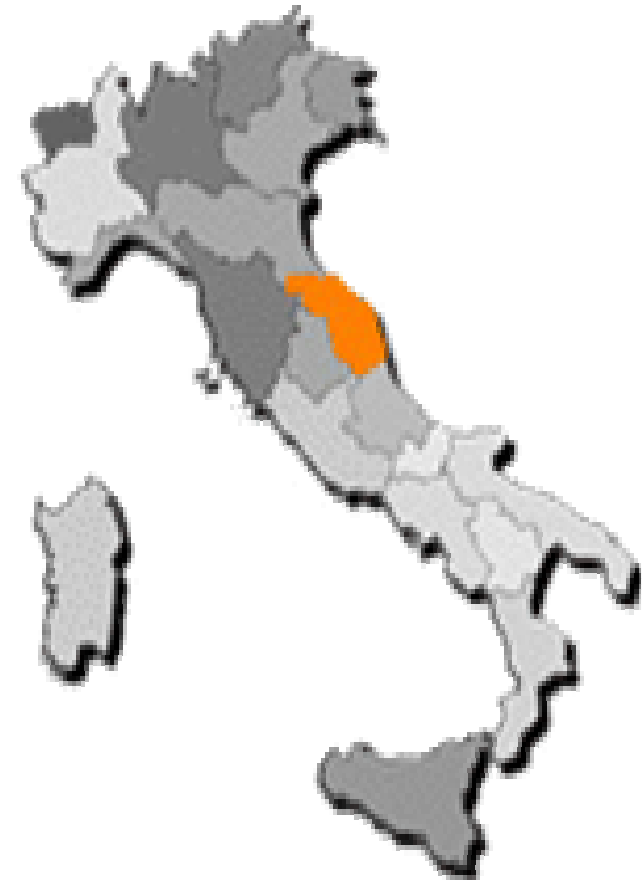


IDREA
Piccola società cooperativa a r.l.
SERVIZI CULTURALI
E AMBIENTALI

IDREA
(Marche, 1999)
Co-operative enterprise

FIELDS OF ACTION:

- Environmental
- Cultural
- Social
- Tourism
- Education



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TERRITORY

The territorial area referred to in the project is central-south Italy. In particular DS wants to develop its activity in the regions of

Latium (Lazio)

Marches (Marche)

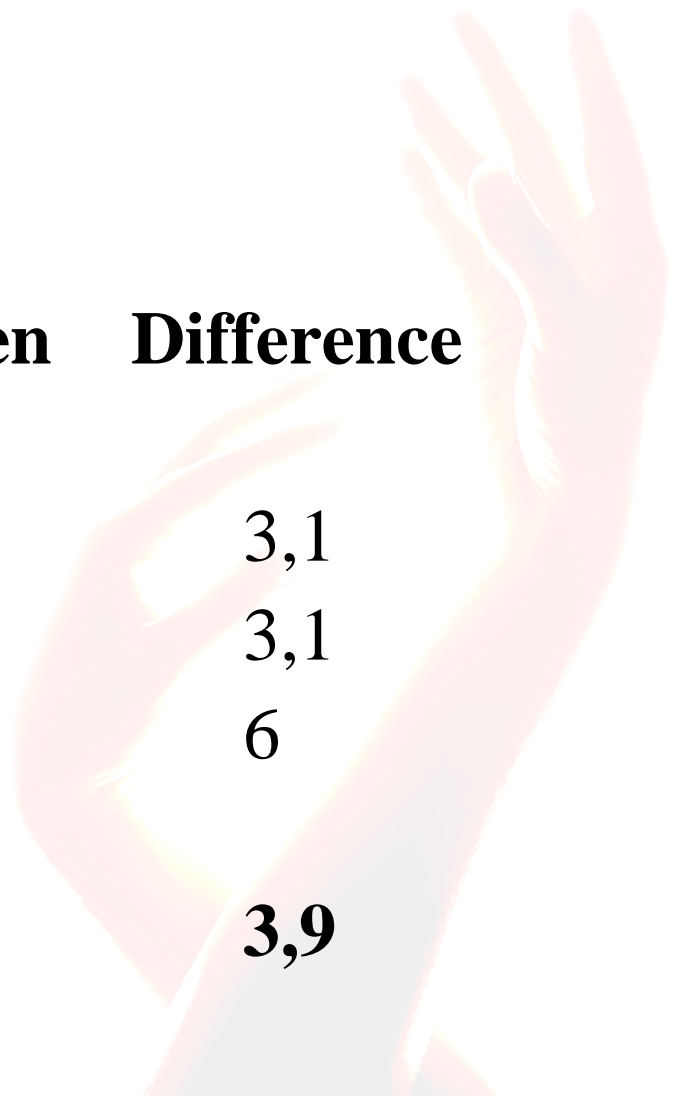
Calabria



Labour market Condition

UNEMPLOYMENT RATE

	Total	Men	Women	Difference
Latium	7,7	6,4	9,5	3,1
Marches	4,7	3,4	6,5	3,1
Calabria	14,4	12,2	18,2	6
ITALY	7,7	6,2	10,1	3,9



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Basic aims

- ✓ Contrasting all forms of discrimination, direct and indirect, towards the entry or re-entry of women in the labour market
- ✓ Giving value to woman as a resource in all her characteristics, particularly in the cultural and social fields.
- ✓ Experimenting (with local bodies, employed women, firms) new services and way of organizing times and work that can support women employment in the local firms and the compatibility of family and working times.
- ✓ Finding instruments of equality aiming at realizing the possibility for women to enter the labour market and to continue in active life.

Outcomes: Research for services integration

- ✓ Elaboration of a research direct towards to supply the following operatives indications:
 - ✓ Operational research concerning socio-economics condition of women in each region involved
 - ✓ Map of services operating in the territories of mentioned regions concerning the following sectors: labour market, training, family/childcare services, city times
 - ✓ Documental research on prejudices against women in the labour market
- ✓ Guideline for:
 - ✓ experimenting and developing an integrated system of services and initiatives based on a women-friendly approach
 - ✓ Elaboration of a model for a service net to aid the prejudice removal

***Outcomes:* Network services experimentation**

A territory's model management experimentation toward to build a capillary of local actor for definition a innovative model of equal opportunity in intervention planning

Outcomes: Tools experimentation

Experimentation of equal tools towards to give the possibility for women to enter the labour market and to continue in active life:

- ✓ Balance models of informal competencies for retrain, grown and make the most of informal competencies that women have particularly in social, humanistic and cultural field;
- ✓ Specific measures toward to support, motivate and orientate in selection phase, in professional career finalised to self-valuation and to personal empowerment, in synergy with locals services network toward to increase the women employment

***Outcomes:* Services experimentation**

Experimentation of services and initiatives system based on a women-friendly approach in synergy and integration with the services network available on the territory:

- Information and orientation services about opportunity presents and availables on the territory toward to support the reconciliation of work and private life direct to women, men, institutions, local board, enterprises organized with innovative formality
- Support, motivation and orientation services for woman in selection phase and in professional career toward to self-valuation and personal empowerment with the application of specific tools.
- Information and communication about the territory initiative.

Outcomes: Territorial enterprises of sensibilization

The person who join to the network will be involved through various formality: periodical meeting, involving and participation to the meeting and to the national and international activities, active information about the project's advance (newsletter, mailing), participation to the activity for diffusion (conference, etc...).

Moreover the phase of diffusion and increase in value of project's result make provision for: conference and seminary for compare and reflection between administrator, sector agent, trade association; a website, activity contribution.