

**AGENDA OF THE TCA FINAL CONFERENCE ORGANIZED BY OPEN SOCIETY P.B.A.  
AND PROEQUALITY COALITION  
WOMEN AGREEMENT PARTNERSHIP**

**PRAGUE, CZECH REPUBLIC  
OCTOBER 1. – 3. 2007**

**OCTOBER 1 – TECHNICAL VISIT TO GRANDHOTEL PUPP IN KARLOVY VARY**

9:00: DEPARTURE FROM PRAGUE

11:30: MEETING WITH THE GENERAL MANAGER, THE PERSONNEL MANAGER OF **GRANDHOTEL PUPP** AND REPRESENTATIVES OF **APERIO** AND **EUROPROFIS** PARTNERS (GENDER AUDIT AND GENDER MANAGERIAL TRAINING)

13:00: LUNCH IN GRANDHOTEL PUPP

TOUR OF THE HOTEL WILL BE OFFERED BEFORE OR AFTER THE LUNCH

14:00: FREE TIME IN KARLOVY VARY – CULTURAL VISIT, EXCURSION TO LOCAL FAMOUS SPIRIT FACTORY BECHEROVKA FOR INTERESTED PARTICIPANTS

17:00 DEPARTURE TO PRAGUE

**OCTOBER 2 - FINAL CONFERENCE**

**VENUE: CERGE-EI PRAGUE (CENTRE FOR ECONOMIC STUDIES, POLITICKÝCH VĚZŇŮ 7, PRAGUE 1)**

**IMPLEMENTING EQUAL OPPORTUNITIES OF WOMEN AND MEN IN POLITICS AND LABOR MARKET IN  
THE EUROPEAN UNION: BEST PRACTICES FROM FIVE EUROPEAN COUNTRIES**

**9 AM – 12 AM: MORNING SESSION**

**9 – 9.15: REGISTRATION**

**9.15 – 10.00: WELCOME SPEECHES AND INTRODUCTION OF THE BREAKING THE WAVES PROJECT**

WELCOME WORD: MRS. DZAMILA STEHLIKOVA, MINISTER FOR HUMAN AND MINORITIES RIGHTS AND PRESIDENT OF THE CZECH GOVERNMENTAL COMMITTEE FOR EQUAL OPPORTUNITIES OF WOMEN AND MEN

MS. MONIKA LADMANOVA, DIRECTOR OF OPEN SOCIETY

MS. IVANA STRILKOVA, TCA COORDINATOR

**10.00 – 11.00: INTRODUCTION OF THE WOMEN AGREEMENT PARTNERSHIP**

ITALIAN PARTNER: FIDET COOP LAZIO

SPANISH PARTNER: MANCOMUNITAT CAMP DE TURIA, REGIONAL AGENCY

POLISH PARTNER: KIELCE UNIVERSITY OF TECHNOLOGY, CENTRE FOR CONTINUING EDUCATION

POLISH PARTNER: THE SILESIA ENTREPRENEURSHIP DEVELOPMENT FOUNDATION GLIWICE

11.00 – 11.15 COFFEE BREAK

**11.15 – 12.00: INTRODUCTION OF THE G.L.A.D. PARTNERSHIP**

ITALIAN PARTNER: SOCIETÀ CONSORTILE LANGHE MONFERRATO ROERO, REGIONAL DEVELOPMENT AGENCY

FINNISH PARTNER: JAKK, ADULT EDUCATION CENTRE

**12.00 – 13.15: LUNCH**

### 13. 30 – 17.00: AFTERNOON SESSION

TWO PARALLEL WORKSHOPS WITH A COFFEE BREAK AT 15.30 – 15.45.

#### WORKSHOP I: IMPLEMENTING EQUAL OPPORTUNITIES IN LOCAL AND NATIONAL POLITICS

MODERATOR: *MR. TOMÁŠ SEDLÁČEK*, CHIEF MACROECONOMIC STRATEGIST, CZECHOSLOVAK COMMERCIAL BANK

SIMULATION OF GENDER AUDIT OF REGIONAL OR MUNICIPAL OFFICE: GROUP WORK AND PRESENTATION OF RESULTS

#### PRESENTATIONS:

ING. PETR PAVLÍK, PH.D.: GENDER AUDITS: METHODOLOGY AND PRAXIS

MGR. MARTINA ŠTĚPÁNKOVÁ: EQUAL TREATMENT AND THE BAN ON DISCRIMINATION IN THE AREA OF WORK

REFLECTION OF THE ACTIVITY, FACILITATED DISCUSSION.

#### WORKSHOP II: IMPLEMENTING EQUAL OPPORTUNITIES IN THE LABOR MARKET: WORKING WITH EMPLOYERS

MODERATOR: *MS. ALENA KRALIKOVA*, CZECH-SLOVAK WOMEN'S FUND

SIMULATION OF GENDER AUDIT IN COMPANIES: GROUP WORK AND PRESENTATION OF RESULTS

#### PRESENTATIONS:

ING. TÁŇA CHUDÁČKOVÁ, MGR. LUCIE RYNTOVÁ, MGR. TOMÁŠ BITRICH: GENDER AUDIT IN COMPANIES IN PRAXIS – EXPERIENCES FROM THE PILOT AUDITING, APERIO.

MGR. PAVLA BOUČKOVÁ: THE ROLE OF TRADE UNIONS IN PROMOTING EQUAL PAY FOR WOMEN AND MEN

REFLECTION OF THE ACTIVITY, FACILITATED DISCUSSION.

### 8 PM: COMMON DINNER FOR THE TCA AND NATIONAL PARTNERS

#### OCTOBER 3 – COORDINATION MEETING

**VENUE: EUROPROFIS, LTD., BALBÍNOVA 22, PRAGUE- VINOHRADY**

9.30: WELCOME, EVALUATION OF THE CONFERENCE

10.15: PRESENTATION OF THE GUIDE OF THE GOOD PRACTICES

11.00: EVALUATION OF THE LAST YEAR OF THE TCA

11:30: NEXT MEETING AND CONFERENCE IN POLAND (NOVEMBER 2007)

12:00: LUNCH